Mickleton Primary School

Deputy Headteacher

Mickleton Primary School, Gloucestershire

Leadership Scale L4–L8
Full Time | Permanent
Start Date: As Soon As Possible

Inspiring Leadership. Exceptional Opportunities. A School at the Heart of its Community.

Mickleton Primary School is seeking to appoint an outstanding, ambitious and inspirational Deputy Headteacher to join our dedicated leadership team and help shape the next stage of our journey.

At Mickleton Primary School, our vision is to develop enthusiastic, confident and resilient learners who have the knowledge and skills they need to fulfil their aspirations as responsible citizens. We are proud of our ethos of being **Motivated, Persevering and Successful**, and our values of **Respect, Pride, Compassion, Curiosity, Resilience and Tolerance** underpin everything we do.

This is an exciting opportunity for an exceptional leader who is passionate about improving outcomes for children and who shares our commitment to providing a welcoming, stimulating and supportive environment where every child is able to fulfil their true potential. We are seeking a leader who will inspire colleagues, champion inclusion and help every child become the person they need to be.

About Mickleton Primary School

Mickleton Primary School is a thriving and successful community primary school located in the beautiful North Cotswolds. We are proud of our inclusive, nurturing and ambitious culture where children are at the heart of all decisions. Our aim is to create a vibrant school where children are enthusiastic and motivated to achieve, developing the confidence, resilience and aspirations they need for their future lives.

We believe in providing a broad, engaging and well-rounded curriculum, enabling children to develop academically, socially and emotionally whilst creating a lifetime of memories. Individual

talents are recognised and nurtured so that all children experience success and reach their full potential.

Our dedicated staff team works tirelessly to achieve high standards, supported by strong partnerships with parents, governors, the local community and neighbouring schools. We firmly believe that education is a partnership between home and school.

Ofsted recognises that pupils are proud to belong to our inclusive and happy school. Pupils enjoy learning, feel safe, work hard and benefit from a broad and ambitious curriculum. Leaders have established high expectations, strong pastoral support and a nurturing environment where children develop confidence and self-esteem.

The Role

The successful candidate will work closely with the Headteacher and Governing Body to provide strategic leadership and help shape the future direction of the school.

Key responsibilities will include:

- Supporting the strategic leadership and day-to-day management of the school.
- Leading and developing high-quality teaching, learning and curriculum provision.
- Raising standards and ensuring excellent outcomes for all pupils.
- Supporting and developing staff through coaching, mentoring and professional development.
- Championing inclusion, safeguarding and pupil wellbeing.
- Monitoring standards, assessment and school improvement priorities.
- Strengthening partnerships with parents, governors and the wider community.
- Deputising for the Headteacher when required.

We Are Looking For Someone Who:

- Is an exceptional classroom practitioner with a strong record of impact.
- Has successful leadership experience and the ability to inspire others.
- Is passionate about delivering excellent outcomes for every child.
- Has experience as a school SENCo, with a proven track record of improving inclusion, attendance and outcomes for vulnerable pupils, ensuring that every child receives the support they need to thrive.
- Shares our commitment to inclusion and meeting the needs of all learners.
- Has high expectations for achievement, behaviour and attendance.
- Demonstrates excellent organisational, communication and interpersonal skills.
- Can motivate and empower staff whilst maintaining a positive and supportive culture.
- Will actively promote and embody the school's values and ethos.
- Has the ambition and commitment to contribute to the school's continued success.

We Offer

- Enthusiastic, friendly and well-behaved children who enjoy learning.
- A dedicated, talented and supportive staff team.
- A culture of high ambition, collaboration and continuous improvement.
- Excellent opportunities for professional development and leadership growth.
- A supportive Governing Body committed to school improvement.
- Strong parental and community engagement.
- The opportunity to make a significant difference to the lives of children and families.
- A wonderful village setting in the heart of the Cotswolds.

Visits to the School

Prospective applicants are warmly encouraged to visit the school.

To arrange a visit or an informal discussion, please contact:

Mickleton Primary School
Broadmarston Lane
Mickleton
Chipping Campden
Gloucestershire
GL55 6SJ

Telephone: 01386 438393
Email: admin@mickleton.gloucs.sch.uk

How to Apply

Applicants must complete the Gloucestershire County Council Application Form for Employment. CVs alone will not be accepted.

Download the application form here:

Gloucestershire County Council Teaching Application Form

Completed application forms should be returned to:

admin@mickleton.gloucs.sch.uk

Key Dates

Closing Date for Applications: Monday 13th July 2026 at 12:00 noon

Shortlisting: Tuesday 14th July 2026

Interviews: Friday 17th July 2026

Safeguarding Statement

Mickleton Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check, satisfactory references, online searches and all safer recruitment checks in line with *Keeping Children Safe in Education*. [ww3.glouce...ire.gov.uk], [educnet.gl...ire.gov.uk]